

Economy and Workforce

	WORK READINESS					RETURNS TO EDUCATION					
	Definitions of Work Readiness		K-12 Career-Technical Pathways			Adult Educational Attainment Levels, 2005 (percent of resident population age 25-64)				Returns to Education - Income, 2005 (median income by education level)	
			State offers standard high school diploma with career specialization	K-12 system offers pathway leading to industry-recognized certificate or license	K-12 system offers pathway to earn credits to transfer to postsecondary education system						
K-12 education system has definition of work readiness	K-12 work-readiness definition is different from college readiness										
Alabama	✓	✓	✓	✓	✓	16%	33%	28%	23%	\$18,345	\$24,461
Alaska	✓	✓		✓	✓	7	30	36	28	23,153	30,194
Arizona	✓	✓		✓	✓	15	24	34	26	19,265	26,499
Arkansas			✓	✓	✓	15	36	28	20	17,326	23,605
California	✓	✓	✓	✓	✓	19	21	29	31	18,345	28,537
Colorado						10	22	30	37	20,384	28,537
Connecticut	✓	✓	✓		✓	9	28	25	38	23,441	32,614
Delaware					✓	12	33	26	30	20,384	30,576
District of Columbia	✓	✓	✓	✓		14	20	18	48	20,384	25,480
Florida			✓	✓	✓	13	30	31	27	18,345	25,480
Georgia	✓	✓	✓	✓	✓	15	29	27	29	20,384	25,480
Hawaii			✓	✓		8	29	32	31	21,641	28,394
Idaho						12	28	35	25	20,384	24,657
Illinois				✓	✓	11	27	30	32	20,384	28,537
Indiana	✓		✓	✓	✓	12	36	29	23	20,384	28,537
Iowa			✓	✓	✓	8	33	33	27	22,218	27,518
Kansas						9	28	32	31	20,384	26,295
Kentucky			✓	✓	✓	16	35	27	21	18,957	25,480
Louisiana			✓	✓	✓	16	35	27	22	16,715	25,480
Maine			✓	✓	✓	7	36	30	27	19,365	25,480
Maryland	✓	✓	✓	✓	✓	10	26	27	37	23,849	32,521
Massachusetts	✓	✓	✓	✓	✓	9	26	25	40	23,441	31,799
Michigan	✓	✓	✓	✓	✓	10	30	33	27	20,180	28,232
Minnesota					✓	6	26	34	34	20,384	30,076
Mississippi					✓	18	33	30	20	17,836	22,422
Missouri				✓	✓	11	33	29	26	19,365	25,480
Montana	✓	✓				7	31	34	29	13,897	25,472
Nebraska						8	29	34	29	20,384	25,480
Nevada			✓	✓	✓	17	30	32	21	22,422	30,576
New Hampshire	✓	✓	✓	✓	✓	8	29	29	33	26,499	31,799
New Jersey	✓	✓	✓	✓	✓	10	28	24	38	22,422	32,614
New Mexico			✓		✓	15	29	31	26	15,288	24,368
New York	✓		✓	✓	✓	13	28	26	34	20,384	29,353
North Carolina			✓	✓	✓	15	29	29	27	18,447	25,480
North Dakota	✓	✓	✓	✓	✓	7	26	39	29	28,333	25,480
Ohio			✓	✓	✓	11	35	28	25	20,078	28,028
Oklahoma			✓	✓	✓	13	31	32	24	18,345	24,461
Oregon	✓	✓	✓			11	25	35	29	18,392	26,499
Pennsylvania				✓	✓	9	37	24	29	22,035	27,518
Rhode Island			✓	✓	✓	13	28	27	32	20,384	30,576
South Carolina			✓	✓	✓	15	32	29	24	19,365	24,461
South Dakota					✓	8	31	34	27	18,651	25,480
Tennessee	✓	✓	✓	✓	✓	15	35	27	24	19,568	25,480
Texas			✓	✓	✓	19	26	29	26	16,307	24,562
Utah				✓	✓	9	25	38	28	22,422	27,416
Vermont			✓	✓	✓	7	32	26	34	20,384	28,537
Virginia	✓	✓	✓	✓	✓	11	26	27	35	21,403	28,537
Washington	✓	✓		✓	✓	10	24	35	32	19,365	30,576
West Virginia	✓	✓	✓	✓	✓	14	42	26	19	20,384	24,461
Wisconsin			✓	✓	✓	8	32	32	28	22,422	29,658
Wyoming			✓		✓	6	34	36	24	20,384	25,467
U.S.	21	19	35	38	38	13%	29%	29%	29%	\$19,365	\$27,518

RETURNS TO EDUCATION

	Returns to Education - Income, 2005 (median income by education level)		Returns to Education - Income Gaps, 2005 (difference in median income between education levels)			Returns to Education - Steady Employment, 2005 (rate of full-time, year-round employment by education level)				Returns to Education - Employment Gaps, 2005 (difference in steady employment rate between education levels)			
	Some college (includes associate's degree)	College graduate	High school completer vs. less than high school	College graduate vs. high school completer	College graduate vs. less than high school	Less than high school	High school completer	Some college (includes associate's degree)	College graduate	High school completer vs. less than high school	College graduate vs. high school completer	College graduate vs. less than high school	
	\$30,576	\$45,864	\$6,115	\$21,403	\$27,518	60%	70%	72%	74%	10.7%	3.6%	14.3%	Alabama
	38,847	57,075	7,041	26,880	33,921	38	50	62	64	11.9	13.9	25.8	Alaska
	34,652	50,960	7,234	24,461	31,694	62	68	69	69	5.8	1.3	7.1	Arizona
	29,353	42,806	6,278	19,201	25,480	59	67	72	69	7.9	1.6	9.4	Arkansas
	37,710	61,151	10,192	32,614	42,806	59	66	65	66	6.8	0.4	7.2	California
	33,633	49,940	8,154	21,403	29,557	59	65	67	66	6.2	0.7	6.9	Colorado
	38,775	62,171	9,173	29,557	38,729	59	67	68	69	8.6	1.5	10.1	Connecticut
	37,710	55,041	10,192	24,465	34,657	61	71	70	76	9.7	5.1	14.7	Delaware
	35,672	61,151	5,096	35,672	40,768	52	62	69	72	10.0	10.0	19.9	District of Columbia
	32,104	47,902	7,134	22,422	29,557	61	70	70	70	9.3	-0.2	9.1	Florida
	33,633	50,960	5,096	25,480	30,576	61	69	71	72	8.5	2.7	11.2	Georgia
	34,041	48,412	6,753	20,017	26,770	61	67	69	69	5.8	2.2	8.0	Hawaii
	28,732	43,825	4,273	19,168	23,441	54	61	64	67	7.3	5.2	12.5	Idaho
	35,672	54,017	8,154	25,480	33,633	58	66	68	70	7.6	4.0	11.6	Illinois
	32,614	48,921	8,154	20,384	28,537	57	68	70	70	10.9	2.4	13.3	Indiana
	30,576	43,825	5,300	16,307	21,607	60	68	71	69	8.9	0.9	9.7	Iowa
	30,576	43,825	5,911	17,530	23,441	63	68	71	73	5.3	5.1	10.5	Kansas
	30,576	45,864	6,523	20,384	26,907	57	68	68	70	10.4	2.8	13.3	Kentucky
	30,576	45,048	8,765	19,568	28,333	52	66	67	69	14.3	3.2	17.4	Louisiana
	30,576	42,806	6,115	17,326	23,441	44	66	67	66	21.8	0.7	22.6	Maine
	40,768	61,355	8,672	28,834	37,506	61	71	72	72	9.7	1.6	11.2	Maryland
	36,697	57,075	8,357	25,276	33,633	53	66	65	68	13.3	1.3	14.7	Massachusetts
	34,652	55,036	8,052	26,805	34,856	49	61	65	68	12.3	6.1	18.5	Michigan
	35,672	50,960	9,692	20,884	30,576	55	66	68	68	11.1	1.6	12.7	Minnesota
	27,518	40,768	4,586	18,345	22,932	52	67	71	72	15.2	4.3	19.5	Mississippi
	30,678	45,864	6,115	20,384	26,499	56	69	70	72	13.4	2.9	16.3	Missouri
	25,480	38,729	11,575	13,257	24,832	40	65	61	63	25.0	-2.1	22.8	Montana
	30,576	43,825	5,096	18,345	23,441	59	71	72	71	12.1	-0.1	12.1	Nebraska
	35,672	50,960	8,154	20,384	28,537	67	73	71	72	6.0	-1.2	4.8	Nevada
	35,672	50,972	5,300	19,174	24,473	56	68	67	67	12.5	-1.6	10.9	New Hampshire
	40,768	61,151	10,192	28,537	38,729	62	68	69	70	6.3	2.1	8.5	New Jersey
	29,557	46,216	9,080	21,848	30,928	55	66	65	66	10.8	< 0.1	10.9	New Mexico
	35,672	56,055	8,969	26,703	35,672	58	67	69	69	9.5	1.7	11.2	New York
	30,576	45,965	7,032	20,486	27,518	57	68	68	70	10.5	2.1	12.6	North Carolina
	27,948	38,755	-2,854	13,275	10,421	72	66	69	69	- 6.3	3.7	-2.7	North Dakota
	33,633	50,960	7,950	22,932	30,881	53	66	69	69	13.5	3.0	16.5	Ohio
	29,517	41,787	6,115	17,326	23,441	57	69	71	72	12.3	2.3	14.5	Oklahoma
	30,576	45,874	8,107	19,375	27,482	52	61	62	60	9.0	-1.3	7.7	Oregon
	33,429	50,960	5,483	23,441	28,925	57	67	69	70	9.7	2.8	12.5	Pennsylvania
	35,672	54,402	10,192	23,826	34,018	55	68	66	67	13.2	-1.5	11.7	Rhode Island
	30,576	45,864	5,096	21,403	26,499	59	68	70	71	9.5	2.7	12.2	South Carolina
	27,286	37,710	6,829	12,230	19,059	62	73	71	69	10.9	-4.4	6.5	South Dakota
	30,576	45,864	5,911	20,384	26,295	59	69	69	71	10.2	1.6	11.8	Tennessee
	32,614	50,960	8,255	26,397	34,652	59	69	71	71	9.9	2.2	12.1	Texas
	30,576	45,864	4,994	18,447	23,441	62	65	64	67	3.0	2.2	5.2	Utah
	32,614	45,864	8,154	17,326	25,480	57	67	67	66	9.9	-0.2	9.8	Vermont
	36,691	60,132	7,134	31,595	38,729	64	72	73	73	8.7	0.7	9.4	Virginia
	35,672	51,979	11,211	21,403	32,614	50	61	63	64	11.4	2.2	13.6	Washington
	29,047	42,194	4,077	17,734	21,811	58	68	69	69	9.6	1.4	11.0	West Virginia
	33,306	45,864	7,236	16,205	23,441	54	68	68	66	13.4	-1.5	11.9	Wisconsin
	29,657	43,825	5,084	18,358	23,441	62	63	69	62	1.4	-1.1	0.2	Wyoming
	\$33,633	\$50,960	\$8,154	\$23,441	\$31,595	58%	67%	68%	69%	9.3%	1.7%	11.0%	U.S.