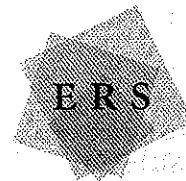


The Mentor Program Kit:

**Step-by-Step Guidelines for
Developing a Mentoring Program
to Help New Teachers Succeed**

by Mary C. Clement



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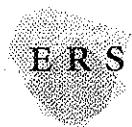
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