

**DIVERSITY GAP:** States with a higher proportion of minority students tend to struggle to achieve parity in the makeup of the teaching force.

State	Percent of student body that is nonwhite	Percentage-point difference between nonwhite teachers and students
VT	6	4
ME	6	4
WV	7	4
NH	8	6
KY	16	11
WY	16	12
MT	16	12
ND	14	13
SD	17	13
ID	18	13
IA	15	14
AL	41	15
MO	24	17
HI	81	18
UT	22	18
OH	24	18
WI	23	19
IN	24	19
DC	95	21
MN	24	21
MD	53	21
KS	27	21
MI	29	22
NE	25	22
AR	33	22
MA	29	22
PA	26	23
TN	31	24
MS	54	24
OR	31	24
WA	34	25
SC	47	26
NC	45	26
RI	31	27
OK	42	27
VA	43	27
FL	54	27
CO	39	27
CT	35	28
NM	70	29
GA	54	29
LA	51	29
DE	47	30
NJ	45	31
TX	65	32
AK	46	32
NY	49	33
AZ	55	34
IL	46	35
NV	57	41
CA	72	43

SOURCE: Center on American Progress