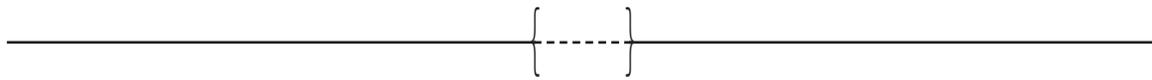


Reasons for Taking on Job as Charter School Leader

Not Important

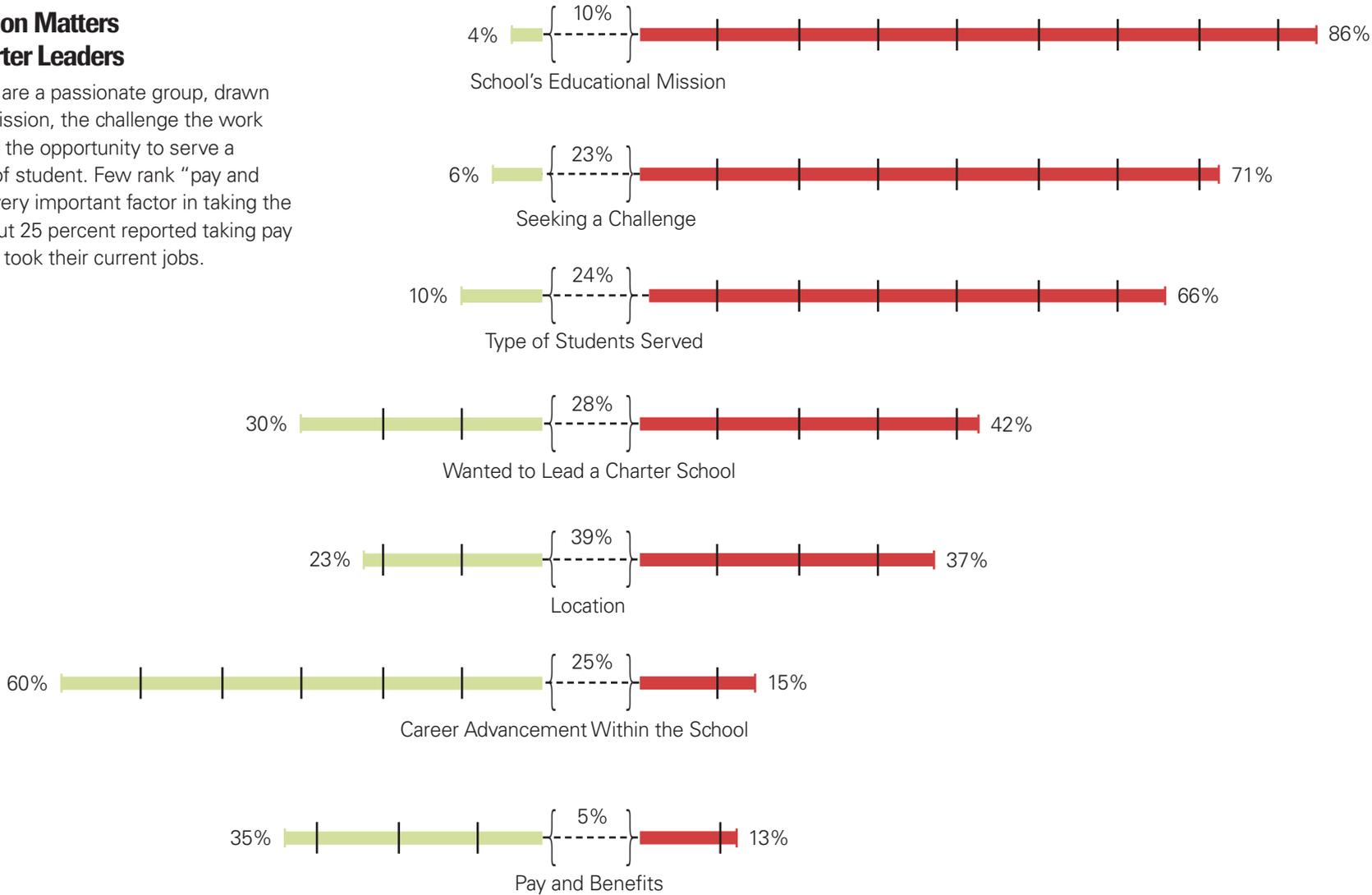
Somewhat Important

Very Important



School Mission Matters Most to Charter Leaders

Charter leaders are a passionate group, drawn to the school mission, the challenge the work represents, and the opportunity to serve a particular type of student. Few rank “pay and benefits” as a very important factor in taking the job. In fact, about 25 percent reported taking pay cuts when they took their current jobs.



SOURCE: Survey of charter leaders in Arizona, California, Hawaii, North Carolina, Rhode Island, and Texas, National Charter School Research Project, 2008