

Legislative Highlights

In the first six months of this year, at least a dozen state legislatures passed laws, which their governors signed, altering teachers' conditions of employment. Actions affected collective bargaining, seniority, evaluations, and tenure, among other policies. In some categories without checkmarks, similar legislation by that state may have taken effect in previous years. And some states' actions on tenure, seniority, and evaluation could ultimately have an influence on collective bargaining.

State	Bill #	Restricts Collective Bargaining?	Reduces the Role of Seniority in Layoffs?	Ties Teacher Evaluations to Student Achievement?	Places Additional Restrictions or Conditions on Tenure?
Arkansas	HB 2178			✓	¹
Florida	SB 736		✓	✓	✓ ²
Idaho	SB 1108	✓	✓	✓	✓ ²
Illinois	SB 7	✓ ³	✓		✓ ⁴
Indiana	SEA 1 and SB 575	✓ (SB 575)		✓ (SEA 1)	✓ (SEA 1)
Michigan	SB 158	✓ ⁵			
Nevada	AB 229		✓	✓	
Ohio	SB 5	✓	✓	✓	✓
Tennessee	SB 1528	✓ ⁶			✓
Utah	SB 256 and SB 73		✓ (SB 73)	✓ (SB 256)	
Wisconsin	ACT 10	✓			
Wyoming	SF 146			✓	✓ ⁷

¹ Arkansas does not officially have a tenure policy. However, the law changes the evaluation system, which provides a basis for making employment decisions.

² Eliminates tenure for new hires; tenure grandfathered in for those who already have it.

³ Applies only to Chicago.

⁴ Easier to remove for poor performance. Accelerates tenure for teachers with high marks. Makes it easier to transfer tenure status to a new district.

⁵ Allows an emergency manager to reject, modify, or terminate a bargaining agreement.

⁶ Replaces with "collaborative bargaining."

⁷ Allows for termination of tenured teachers whose students are not achieving or performing.

SOURCES: Education Commission of the States; National Conference of State Legislatures; *Education Week*