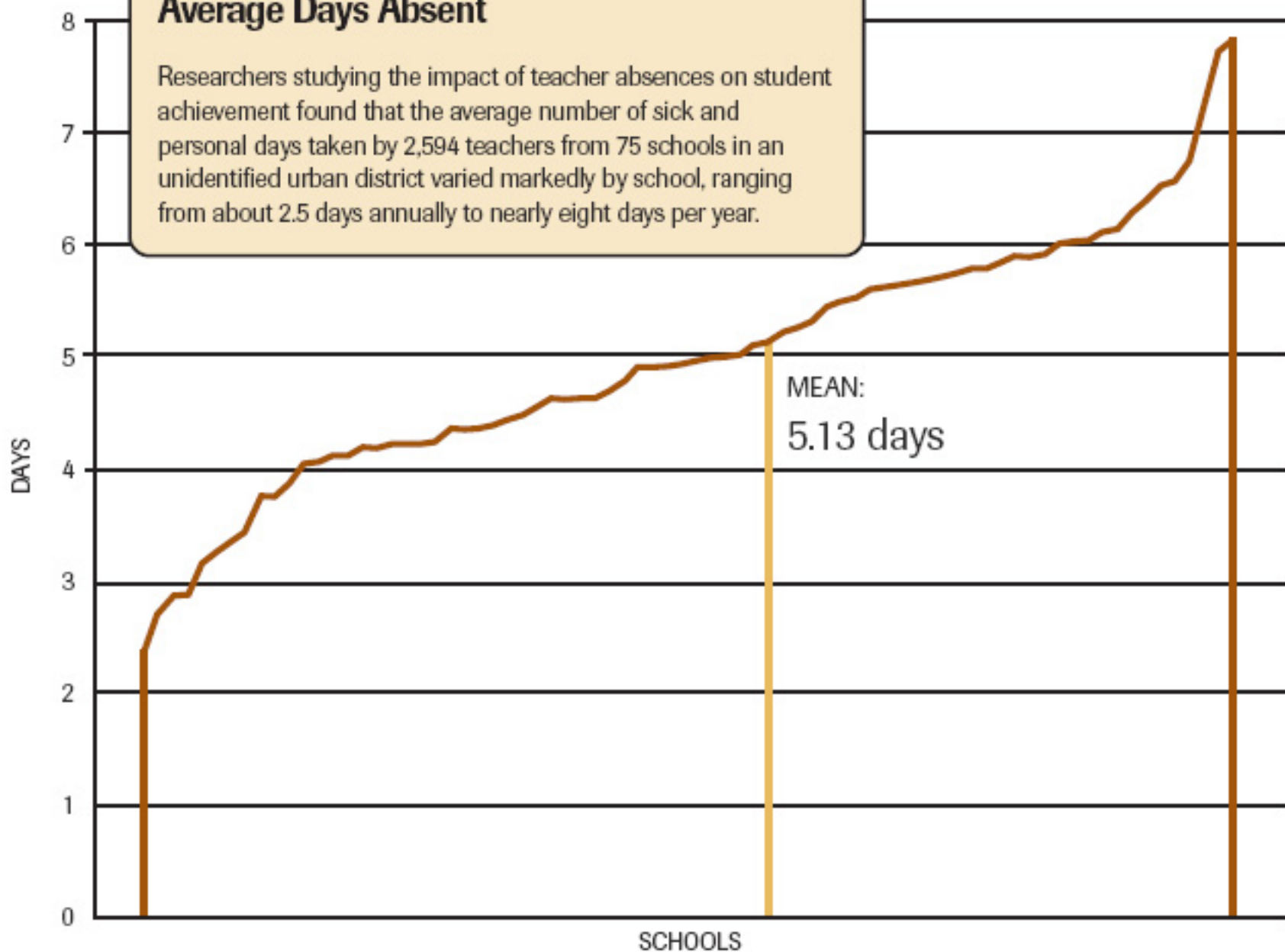


## Average Days Absent

Researchers studying the impact of teacher absences on student achievement found that the average number of sick and personal days taken by 2,594 teachers from 75 schools in an unidentified urban district varied markedly by school, ranging from about 2.5 days annually to nearly eight days per year.



Note: Means adjusted for fixed effects of academic years and observed characteristics of individual teachers in the schools: gender, ethnicity, commuting distance, licensure status, permanent employment status, and teaching experience.

SOURCE: Raegen T. Miller, Richard J. Murnane, and John B. Willett