

Incentive Rewards

Governor's Educator
Excellence Grant
(GEEG)

Texas Educator
Excellence Grant
(TEEG)

District Awards for
Teacher Excellence
(DATE)

Possible participants

99 high-poverty,
high-performing schools

1,200 high-poverty,
high-performing schools

Districts determine
eligible schools

First bonuses handed out

2006-07

2006-07

2008-09

Funding

About \$10 million for each
of 3 years, mix of federal
and state money

About \$98 million annually
in state funds for 5 years

About \$150 million in
state funds for FY 2009

Use of funding

75% for teacher bonuses;
25% for bonuses for
others, recruitment efforts,
or professional
development

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development

At least 60% to reward
classroom teachers and
up to 40% to be used on
teacher stipends, staff and
principal incentives,
teacher mentors, etc.

Guidelines for teacher
bonuses

Improved student
achievement, teacher
collaboration, teacher
initiative and commitment,
teaching in a shortage
area such as math or
science

Improved student
achievement, teacher
collaboration, teacher
initiative and commitment,
agreeing to teach in a
hard-to-staff school

Improved student
achievement, additional
roles, teaching in a
shortage area such as
math or science