

## A Disconnected System: Managing teachers is a scattershot affair, but could be aligned, as the New Teacher Project envisions.

Market-driven by what providers want to offer, not what schools or teachers need.

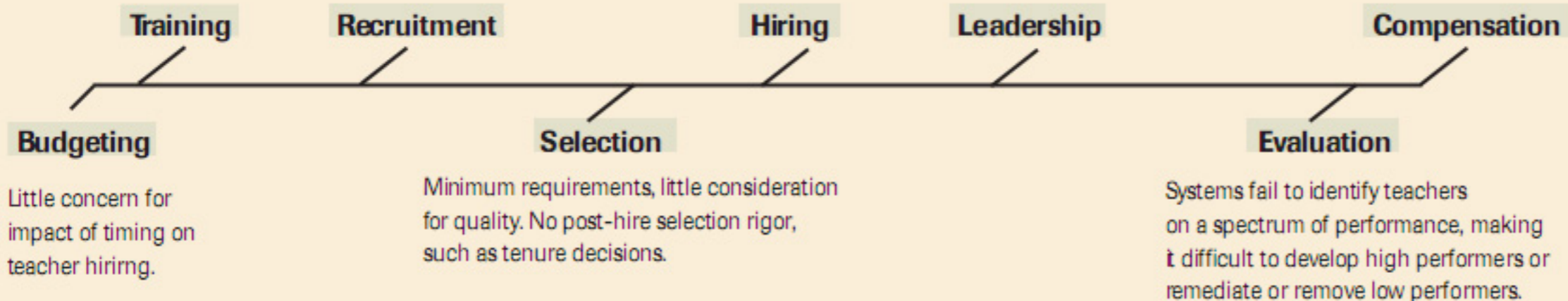
Not targeted to high-need schools or subject areas. Human resources dysfunction deters applicants.

Archaic slotting procedures impede creation of effective teams.

Little/no training for principals, lack of high-level leadership to manage human capital.

### MISALIGNED TEACHER-QUALITY SYSTEM

No differentiation or sorting among teachers, regardless of performance. Dollars concentrated at senior end of career.



**A quality teacher in every classroom**

### ALIGNED TEACHER-QUALITY SYSTEM

